

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
OFFICE OF THE SUPERINTENDENT  
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REVISED II

October 1, 2019

TO: School Board Members  
FROM: Alan Strauss *AS*  
Chief Human Resources & Equity Officer  
VIA: Robert W. Runcie *RWR*  
Superintendent of Schools

SUBJECT: **SECOND REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL YEAR, FOR THE OCTOBER 2, 2019 SCHOOL BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the October 2, 2019 School Board Operational Meeting.

- Withdraw Ines Negron's recommended appointment including page 14 from section 4, Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments.

RWR/AS/EMC:sj  
Attachment(s)

c: Senior Leadership Team

**Board Agenda, October 2, 2019, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2019-2020 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<b><u>Page(s)</u></b>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-3
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	4-7
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	8-9
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	10-19 <u>20-22</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<b><u>Revised (3 Names Added)</u></b>		
<u>Aguiar, Liliana</u>	<u>Coordinator, Evaluation</u>	<u>20</u>
<u>Ethridge, Yeni</u>	<u>Computer Aided Drafting (C.A.D.)</u>	<u>21</u>
<u>Kamens, Leigh</u>	<u>Senior Data Analyst – Safety, Security &amp; Emergency Preparedness</u>	<u>22</u>
Evans, Chandra	Specialist, Positive Behavior Interventions	10
Facey, La-Toya	Specialist, Positive Behavior Interventions	11
German, Carolyn	Supervisor, Special Needs Transportation	12
Keith, Kathy	Specialist, Positive Behavior Interventions	13
<b><u>Revised II (Ines Negron’s name and page 14 withdrawn from the October 2, 2019, Board Agenda Item G-3)</u></b>		
<del>Negron, Ines</del>	<del>Specialist, Positive Behavior Interventions</del>	<del>14</del>
Sapleton, Nordia	Assistant Director, School Climate & Discipline	15
Taylor, Angela	Route Planner	16
Villaman, Leidy	Budget Analyst III	17
Wiley, William	Project Manager, Occupational Health/Environmental Control	18
Williams, Nicole	Specialist, Positive Behavior Interventions	19

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Calero, Fabian</u>	<u>Assistant Principal, Coconut Creek High</u>	<u>23</u>

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**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<b><u>Revised (1 Name Added)</u></b>		
<b><u>Watkins, David</u></b>	<b><u>Task Assignment, Director, Equity &amp; Diversity/School Climate &amp; Discipline</u></b>	<b><u>24</u></b>

**8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**9. Salary Adjustment(s)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Wanza, Valerie	Chief School Performance & Accountability	Office of School Performance & Accountability (OSPA)	10/03/2019

Dr. Wanza is receiving a salary adjustment directly related to the operational realignment of the professional development function under a single division. During the 2018-2019 School Year, the offices of Teacher Professional Learning & Growth and Professional Development Standards & Support were realigned to join Coaching & Induction and Leadership Development under a single division within the Office of School Performance and Accountability (OSPA). The transition allows for a singular vision to guide teacher learning for improved student outcomes. Factors such as the increase in accountability of the Chief School Performance & Accountability Officer's role, the internal comparison, and tenure of peers in the salary band (within the organization), were considered in the determination of the adjustment.

The Board approved annual salary range for Pay Band S, is \$119,889 - \$205,372. Accordingly, Dr. Wanza's salary is being adjusted within Pay Band S, from \$185,662 to \$191,232 (3% increase).

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Woods, Maurice	Chief Strategy & Operations Officer	Strategy & Operations Division	10/03/2019

Mr. Woods is receiving a salary adjustment due to the broad scope and scale of support services under the Chief Strategy & Operations Officer and the proposed realignment of the Physical Plant Operations (PPO) function under the Strategy & Operations Division. Factors such as the increase in the accountability of the Chief Strategy & Operations Officer's role, the internal comparison, and tenure of peers in the same salary band (within the organization), were considered in the determination of the adjustment.

The Board approved annual salary range for Pay Band S, is \$119,889 - \$205,372. Accordingly, Mr. Woods' salary is being adjusted within Pay Band S, from \$196,942 to \$202,850 (3% increase).

